

Pact/BECTU Major US Studio Feature Film Agreement starting 25th August, 2014 ending 31st March 2018
 YEAR 6 - April 1st, 2019 to March 31st 2020

| | Agreed Pay Increase March 2018 | NET WEEKLY at end of Year 5 of the current Agreement | NET WEEKLY 1 April, 2019 to 31 March, 2020 | HOLIDAY PAY | GROSS WEEKLY | NET DAILY 1/5 of WEEKLY RATE | HOLIDAY PAY | GROSS DAILY | 6th Day worked either SAT or SUN (T1/3) 7.5 Work Hours | 7th DAY (T1/2) 7.5 Work Hours plus unsocial hours | Unsocial hours for 7th Day payable for 7.5 hours actually worked | Total 7th Day Payment if 7.5 hours worked | MON TO SUN OVERTIME @ T1/2 |
|---------------------|--------------------------------|--|--|------------------|--------------|------------------------------|------------------|-------------|--|---|--|---|---|
| | | | | WEEKLY | | | DAILY | | OVERTIME AND 6th & 7th DAY PAYMENTS DO NOT ATTRACT HOLIDAY PAY | | | | HOD's OT Rate Capped at Department STARTING GRADE |
| | | | | 10.77% or 5.6/52 | | | 10.77% or 5.6/52 | | | | | | |
| | | | | 10.77% | | | 10.77% | | | | £ 16.01 | | |
| CARPENTERS | | | | | | | | | | | | | |
| HOD's | 2.50% | £ 1,896.78 | £ 1,944.20 | £ 209.39 | £ 2,153.59 | £ 388.84 | £ 41.88 | £ 430.72 | £ 518.32 | £ 583.26 | £ 120.08 | £ 703.34 | £ 46.18 |
| Supervisors | 2.50% | £ 1,609.65 | £ 1,649.89 | £ 177.69 | £ 1,827.58 | £ 329.98 | £ 35.54 | £ 365.52 | £ 439.86 | £ 494.97 | £ 120.08 | £ 615.05 | £ 46.18 |
| Chargehands | 2.50% | £ 1,329.23 | £ 1,362.46 | £ 146.74 | £ 1,509.20 | £ 272.49 | £ 29.35 | £ 301.84 | £ 363.23 | £ 408.74 | £ 120.08 | £ 528.82 | £ 46.18 |
| Carpenters | 2.50% | £ 1,126.42 | £ 1,154.58 | £ 124.35 | £ 1,278.93 | £ 230.92 | £ 24.87 | £ 255.79 | £ 307.81 | £ 346.37 | £ 120.08 | £ 466.45 | £ 46.18 |
| MACHINISTS | | | | | | | | | | | | | |
| HOD's | 2.50% | £ 1,896.78 | £ 1,944.20 | £ 209.39 | £ 2,153.59 | £ 388.84 | £ 41.88 | £ 430.72 | £ 518.32 | £ 583.26 | £ 120.08 | £ 703.34 | £ 46.18 |
| Supervisors | 2.50% | £ 1,609.65 | £ 1,649.89 | £ 177.69 | £ 1,827.58 | £ 329.98 | £ 35.54 | £ 365.52 | £ 439.86 | £ 494.97 | £ 120.08 | £ 615.05 | £ 46.18 |
| Chargehands | 2.50% | £ 1,329.23 | £ 1,362.46 | £ 146.74 | £ 1,509.20 | £ 272.49 | £ 29.35 | £ 301.84 | £ 363.23 | £ 408.74 | £ 120.08 | £ 528.82 | £ 46.18 |
| Machinists | 2.50% | £ 1,126.42 | £ 1,154.58 | £ 124.35 | £ 1,278.93 | £ 230.92 | £ 24.87 | £ 255.79 | £ 307.81 | £ 346.37 | £ 120.08 | £ 466.45 | £ 46.18 |
| STAGEHANDS | | | | | | | | | | | | | |
| HOD'S | 2.50% | £ 1,609.65 | £ 1,649.89 | £ 177.69 | £ 1,827.58 | £ 329.98 | £ 35.54 | £ 365.52 | £ 439.86 | £ 494.97 | £ 120.08 | £ 615.05 | £ 43.51 |
| Supervisors | 2.50% | £ 1,329.23 | £ 1,362.46 | £ 146.74 | £ 1,509.20 | £ 272.49 | £ 29.35 | £ 301.84 | £ 363.23 | £ 408.74 | £ 120.08 | £ 528.82 | £ 43.51 |
| Chargehands | 2.50% | £ 1,095.54 | £ 1,122.93 | £ 120.94 | £ 1,243.87 | £ 224.59 | £ 24.19 | £ 248.77 | £ 299.37 | £ 336.88 | £ 120.08 | £ 456.96 | £ 43.51 |
| Stagehands NVQ | 2.50% | £ 1,061.34 | £ 1,087.87 | £ 117.16 | £ 1,205.04 | £ 217.57 | £ 23.43 | £ 241.01 | £ 290.03 | £ 326.36 | £ 120.08 | £ 446.44 | £ 43.51 |
| Stagehands | 2.50% | £ 1,035.89 | £ 1,061.79 | £ 114.35 | £ 1,176.14 | £ 212.36 | £ 22.87 | £ 235.23 | £ 283.07 | £ 318.54 | £ 120.08 | £ 438.62 | £ 42.47 |
| RIGGERS | | | | | | | | | | | | | |
| HOD's | 2.50% | £ 1,896.78 | £ 1,944.20 | £ 209.39 | £ 2,153.59 | £ 388.84 | £ 41.88 | £ 430.72 | £ 518.32 | £ 583.26 | £ 120.08 | £ 703.34 | £ 46.18 |
| Supervisors | 2.50% | £ 1,609.65 | £ 1,649.89 | £ 177.69 | £ 1,827.58 | £ 329.98 | £ 35.54 | £ 365.52 | £ 439.86 | £ 494.97 | £ 120.08 | £ 615.05 | £ 46.18 |
| Chargehands | 2.50% | £ 1,329.23 | £ 1,362.46 | £ 146.74 | £ 1,509.20 | £ 272.49 | £ 29.35 | £ 301.84 | £ 363.23 | £ 408.74 | £ 120.08 | £ 528.82 | £ 46.18 |
| Riggers | 2.50% | £ 1,126.42 | £ 1,154.58 | £ 124.35 | £ 1,278.93 | £ 230.92 | £ 24.87 | £ 255.79 | £ 307.81 | £ 346.37 | £ 120.08 | £ 466.45 | £ 46.18 |
| PLASTERERS | | | | | | | | | | | | | |
| HOD's | 2.50% | £ 1,896.78 | £ 1,944.20 | £ 209.39 | £ 2,153.59 | £ 388.84 | £ 41.88 | £ 430.72 | £ 518.32 | £ 583.26 | £ 120.08 | £ 703.34 | £ 46.18 |
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| Plasterers | 2.50% | £ 1,126.42 | £ 1,154.58 | £ 124.35 | £ 1,278.93 | £ 230.92 | £ 24.87 | £ 255.79 | £ 307.81 | £ 346.37 | £ 120.08 | £ 466.45 | £ 46.18 |
| PLASTERS LAB | | | | | | | | | | | | | |
| HOD's | 2.50% | £ 1,609.65 | £ 1,649.89 | £ 177.69 | £ 1,827.58 | £ 329.98 | £ 35.54 | £ 365.52 | £ 439.86 | £ 494.97 | £ 120.08 | £ 615.05 | £ 42.47 |
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| Chargehands | 2.50% | £ 1,095.54 | £ 1,122.93 | £ 120.94 | £ 1,243.87 | £ 224.59 | £ 24.19 | £ 248.77 | £ 299.37 | £ 336.88 | £ 120.08 | £ 456.96 | £ 42.47 |
| Plasters Lab | 2.50% | £ 1,035.89 | £ 1,061.79 | £ 114.35 | £ 1,176.14 | £ 212.36 | £ 22.87 | £ 235.23 | £ 283.07 | £ 318.54 | £ 120.08 | £ 438.62 | £ 42.47 |
| PAINTERS | | | | | | | | | | | | | |
| HOD's | 2.50% | £ 1,896.78 | £ 1,944.20 | £ 209.39 | £ 2,153.59 | £ 388.84 | £ 41.88 | £ 430.72 | £ 518.32 | £ 583.26 | £ 120.08 | £ 703.34 | £ 46.18 |
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| Chargehands | 2.50% | £ 1,329.23 | £ 1,362.46 | £ 146.74 | £ 1,509.20 | £ 272.49 | £ 29.35 | £ 301.84 | £ 363.23 | £ 408.74 | £ 120.08 | £ 528.82 | £ 46.18 |
| Painters | 2.50% | £ 1,126.42 | £ 1,154.58 | £ 124.35 | £ 1,278.93 | £ 230.92 | £ 24.87 | £ 255.79 | £ 307.81 | £ 346.37 | £ 120.08 | £ 466.45 | £ 46.18 |
| PAINTERS LAB | | | | | | | | | | | | | |
| HOD's | 2.50% | £ 1,609.65 | £ 1,649.89 | £ 177.69 | £ 1,827.58 | £ 329.98 | £ 35.54 | £ 365.52 | £ 439.86 | £ 494.97 | £ 120.08 | £ 615.05 | £ 42.47 |
| Supervisors | 2.50% | £ 1,329.23 | £ 1,362.46 | £ 146.74 | £ 1,509.20 | £ 272.49 | £ 29.35 | £ 301.84 | £ 363.23 | £ 408.74 | £ 120.08 | £ 528.82 | £ 42.47 |
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| Painters Lab | 2.50% | £ 1,035.89 | £ 1,061.79 | £ 114.35 | £ 1,176.14 | £ 212.36 | £ 22.87 | £ 235.23 | £ 283.07 | £ 318.54 | £ 120.08 | £ 438.62 | £ 42.47 |

| CONSTRUCTION GRADES - OVERTIME/HOURS/UNSOCIAL HOURS | |
|--|---|
| OVERTIME after 37.5 Worked Hours | NET DIVIDED BY 37.5 X 1.5 |
| WEEKDAY Monday to Friday | ANY 7.5 HOURS BETWEEN 0700hrs & 2100hrs |
| SATURDAY 6th Day | 7.5 WORK HOURS AS PER MONDAY TO FRIDAY PAID AT T1/3 OVERTIME AFTER 7.5hours at T1/2 |
| SUNDAY 6th Day | PAID AS PER SATURDAY AS A 6th DAY |
| SUNDAY 7th Day | 7.5 WORK HOURS AS PER MONDAY TO FRIDAY PAID AT T1/2 PLUS UNSOCIAL HOURS PAYMENTS OF £16.01 PER HOUR FOR ACTUAL HOURS WORKED |
| NIGHTWORK | NORMAL DAYS PAY + UNSOCIAL HOURS PAYMENT AS BELOW (PAID IN 1/2 HOUR INCREMENTS) FOR ACTUAL HOURS WORKED TURNAROUND DAYS NOT PAYABLE AS COMPENSATION FOR NIGHTWORK IS COVERED BY UNSOCIAL HOUR PAYMENTS |
| UNSOCIAL HOURS PAYMENTS | £12.81 UNSOCIAL HOURS BETWEEN 2100hrs & 2400hrs £16.01 UNSOCIAL HOURS BETWEEN 2400hrs & 0700hrs |
| BANK HOLIDAYS | NOT WORKED AT T1 WORKED BANK HOLIDAYS PAID AS PER NORMAL MONDAY TO FRIDAY PLUS 1 ADDITIONAL DAYS PAY |

Agreed for and on behalf of BECTU

Agreed for and on behalf of Pact

Name _____

Name _____

Date: _____

Date: _____