

Pact/BECTU Major US Studio Feature Film Agreement starting 25th August, 2014 ending 31st March 2018
YEAR 5 - April 1st, 2018 to 31st March, 2019

	Agreed Pay Increase March 2018	NET WEEKLY at end of Year 4 of the current Agreement	NET WEEKLY 1 April 2018 to 31 March, 2019	HOLIDAY PAY	GROSS WEEKLY	NET DAILY 1/5 of WEEKLY RATE	HOLIDAY PAY	GROSS DAILY	6th Day worked either SAT or SUN (T1/3) 7.5 Work Hours	7th DAY (T1/2) 7.5 Work Hours plus unsocial hours	Unsocial hours for 7th Day payable for 7.5 hours actually worked	Total 7th Day Payment if 7.5 hours worked	MON TO SUN OVERTIME @ T1/2
				WEEKLY		DAILY			OVERTIME AND 6th & 7th DAY PAYMENTS DO NOT ATTRACT HOLIDAY PAY				HOD's OT Rate Capped at Department STARTING GRADE
				10.77% or 5.6/52		10.77% or 5.6/52							
				10.77%		10.77%					£ 16.01		
CARPENTERS													
HOD's	2.50%	£ 1,850.52	£ 1,896.78	£ 204.28	£ 2,101.07	£ 379.36	£ 40.86	£ 420.21	£ 505.68	£ 569.03	£ 120.08	£ 689.11	£ 45.06
Supervisors	2.50%	£ 1,570.39	£ 1,609.65	£ 173.36	£ 1,783.01	£ 321.93	£ 34.67	£ 356.60	£ 429.13	£ 482.89	£ 120.08	£ 602.97	£ 45.06
Chargehands	2.50%	£ 1,296.81	£ 1,329.23	£ 143.16	£ 1,472.39	£ 265.85	£ 28.63	£ 294.48	£ 354.37	£ 398.77	£ 120.08	£ 518.85	£ 45.06
Carpenters	2.50%	£ 1,098.95	£ 1,126.42	£ 121.32	£ 1,247.74	£ 225.28	£ 24.26	£ 249.55	£ 300.30	£ 337.93	£ 120.08	£ 458.01	£ 45.06
MACHINISTS													
HOD's	2.50%	£ 1,850.52	£ 1,896.78	£ 204.28	£ 2,101.07	£ 379.36	£ 40.86	£ 420.21	£ 505.68	£ 569.03	£ 120.08	£ 689.11	£ 45.06
Supervisors	2.50%	£ 1,570.39	£ 1,609.65	£ 173.36	£ 1,783.01	£ 321.93	£ 34.67	£ 356.60	£ 429.13	£ 482.89	£ 120.08	£ 602.97	£ 45.06
Chargehands	2.50%	£ 1,296.81	£ 1,329.23	£ 143.16	£ 1,472.39	£ 265.85	£ 28.63	£ 294.48	£ 354.37	£ 398.77	£ 120.08	£ 518.85	£ 45.06
Machinists	2.50%	£ 1,098.95	£ 1,126.42	£ 121.32	£ 1,247.74	£ 225.28	£ 24.26	£ 249.55	£ 300.30	£ 337.93	£ 120.08	£ 458.01	£ 45.06
STAGEHANDS													
HOD's	2.50%	£ 1,570.39	£ 1,609.65	£ 173.36	£ 1,783.01	£ 321.93	£ 34.67	£ 356.60	£ 429.13	£ 482.89	£ 120.08	£ 602.97	£ 42.45
Supervisors	2.50%	£ 1,296.81	£ 1,329.23	£ 143.16	£ 1,472.39	£ 265.85	£ 28.63	£ 294.48	£ 354.37	£ 398.77	£ 120.08	£ 518.85	£ 42.45
Chargehands	2.50%	£ 1,068.82	£ 1,095.54	£ 117.99	£ 1,213.53	£ 219.11	£ 23.60	£ 242.71	£ 292.07	£ 328.66	£ 120.08	£ 448.74	£ 42.45
Stagehands NVQ	2.50%	£ 1,035.45	£ 1,061.34	£ 114.31	£ 1,175.64	£ 212.27	£ 22.86	£ 235.13	£ 282.95	£ 318.40	£ 120.08	£ 438.48	£ 42.45
Stagehands	2.50%	£ 1,010.62	£ 1,035.89	£ 111.56	£ 1,147.45	£ 207.18	£ 22.31	£ 229.49	£ 276.17	£ 310.77	£ 120.08	£ 430.85	£ 41.44
RIGGERS													
HOD's	2.50%	£ 1,850.52	£ 1,896.78	£ 204.28	£ 2,101.07	£ 379.36	£ 40.86	£ 420.21	£ 505.68	£ 569.03	£ 120.08	£ 689.11	£ 45.06
Supervisors	2.50%	£ 1,570.39	£ 1,609.65	£ 173.36	£ 1,783.01	£ 321.93	£ 34.67	£ 356.60	£ 429.13	£ 482.89	£ 120.08	£ 602.97	£ 45.06
Chargehands	2.50%	£ 1,296.81	£ 1,329.23	£ 143.16	£ 1,472.39	£ 265.85	£ 28.63	£ 294.48	£ 354.37	£ 398.77	£ 120.08	£ 518.85	£ 45.06
Riggers	2.50%	£ 1,098.50	£ 1,125.96	£ 121.27	£ 1,247.23	£ 225.19	£ 24.25	£ 249.45	£ 300.18	£ 337.79	£ 120.08	£ 457.87	£ 45.06
PLASTERERS													
HOD's	2.50%	£ 1,850.52	£ 1,896.78	£ 204.28	£ 2,101.07	£ 379.36	£ 40.86	£ 420.21	£ 505.68	£ 569.03	£ 120.08	£ 689.11	£ 45.06
Supervisors	2.50%	£ 1,570.39	£ 1,609.65	£ 173.36	£ 1,783.01	£ 321.93	£ 34.67	£ 356.60	£ 429.13	£ 482.89	£ 120.08	£ 602.97	£ 45.06
Chargehands	2.50%	£ 1,296.81	£ 1,329.23	£ 143.16	£ 1,472.39	£ 265.85	£ 28.63	£ 294.48	£ 354.37	£ 398.77	£ 120.08	£ 518.85	£ 45.06
Plasterers	2.50%	£ 1,098.95	£ 1,126.42	£ 121.32	£ 1,247.74	£ 225.28	£ 24.26	£ 249.55	£ 300.30	£ 337.93	£ 120.08	£ 458.01	£ 45.06
PLASTERS LAB													
HOD's	2.50%	£ 1,570.39	£ 1,609.65	£ 173.36	£ 1,783.01	£ 321.93	£ 34.67	£ 356.60	£ 429.13	£ 482.89	£ 120.08	£ 602.97	£ 41.44
Supervisors	2.50%	£ 1,296.81	£ 1,329.23	£ 143.16	£ 1,472.39	£ 265.85	£ 28.63	£ 294.48	£ 354.37	£ 398.77	£ 120.08	£ 518.85	£ 41.44
Chargehands	2.50%	£ 1,068.82	£ 1,095.54	£ 117.99	£ 1,213.53	£ 219.11	£ 23.60	£ 242.71	£ 292.07	£ 328.66	£ 120.08	£ 448.74	£ 41.44
Plasters Lab	2.50%	£ 1,010.62	£ 1,035.89	£ 111.56	£ 1,147.45	£ 207.18	£ 22.31	£ 229.49	£ 276.17	£ 310.77	£ 120.08	£ 430.85	£ 41.44
PAINTERS													
HOD's	2.50%	£ 1,850.52	£ 1,896.78	£ 204.28	£ 2,101.07	£ 379.36	£ 40.86	£ 420.21	£ 505.68	£ 569.03	£ 120.08	£ 689.11	£ 45.06
Supervisors	2.50%	£ 1,570.39	£ 1,609.65	£ 173.36	£ 1,783.01	£ 321.93	£ 34.67	£ 356.60	£ 429.13	£ 482.89	£ 120.08	£ 602.97	£ 45.06
Chargehands	2.50%	£ 1,296.81	£ 1,329.23	£ 143.16	£ 1,472.39	£ 265.85	£ 28.63	£ 294.48	£ 354.37	£ 398.77	£ 120.08	£ 518.85	£ 45.06
Painters	2.50%	£ 1,098.95	£ 1,126.42	£ 121.32	£ 1,247.74	£ 225.28	£ 24.26	£ 249.55	£ 300.30	£ 337.93	£ 120.08	£ 458.01	£ 45.06
PAINTERS LAB													
HOD's	2.50%	£ 1,570.39	£ 1,609.65	£ 173.36	£ 1,783.01	£ 321.93	£ 34.67	£ 356.60	£ 429.13	£ 482.89	£ 120.08	£ 602.97	£ 41.44
Supervisors	2.50%	£ 1,296.81	£ 1,329.23	£ 143.16	£ 1,472.39	£ 265.85	£ 28.63	£ 294.48	£ 354.37	£ 398.77	£ 120.08	£ 518.85	£ 41.44
Chargehands	2.50%	£ 1,068.82	£ 1,095.54	£ 117.99	£ 1,213.53	£ 219.11	£ 23.60	£ 242.71	£ 292.07	£ 328.66	£ 120.08	£ 448.74	£ 41.44
Painters Lab	2.50%	£ 1,010.62	£ 1,035.89	£ 111.56	£ 1,147.45	£ 207.18	£ 22.31	£ 229.49	£ 276.17	£ 310.77	£ 120.08	£ 430.85	£ 41.44

CONSTRUCTION GRADES - OVERTIME/HOURS/UNSOCIAL HOURS	
OVERTIME after 37.5 Worked Hours	NET DIVIDED BY 37.5 X 1.5
WEEKDAY Monday to Friday	ANY 7.5 HOURS BETWEEN 0700hrs & 2100hrs
SATURDAY 6th Day	7.5 WORK HOURS AS PER MONDAY TO FRIDAY PAID AT T1/3 OVERTIME AFTER 7.5hours at T1/2
SUNDAY 6th Day	PAID AS PER SATURDAY AS A 6th DAY
SUNDAY 7th Day	7.5 WORK HOURS AS PER MONDAY TO FRIDAY PAID AT T1/2 PLUS UNSOCIAL HOURS PAYMENTS OF £16.01 PER HOUR FOR ACTUAL HOURS WORKED
NIGHTWORK	NORMAL DAYS PAY + UNSOCIAL HOURS PAYMENT AS BELOW (PAID IN 1/2 HOUR INCREMENTS) FOR ACTUAL HOURS WORKED TURNAROUND DAYS NOT PAYABLE AS COMPENSATION FOR NIGHTWORK IS COVERED BY UNSOCIAL HOUR PAYMENTS
UNSOCIAL HOURS PAYMENTS	£12.81 UNSOCIAL HOURS BETWEEN 2100hrs & 2400hrs £16.01 UNSOCIAL HOURS BETWEEN 2400hrs & 0700hrs
BANK HOLIDAYS	NOT WORKED AT T1 WORKED BANK HOLIDAYS PAID AS PER NORMAL MONDAY TO FRIDAY PLUS 1 ADDITIONAL DAYS PAY