



PACT-BECTU COLLECTIVE AGREEMENT: TV DRAMA  
PACT MEMBER RATES NEGOTIATION SURVEY RESULTS  
PUBLISHED September 2019

**Makeup and Costume**

Job Role	10 hours on Camera daily rate incl holiday pay	Band 1 up to £850K				Band 2 £850K to £3m				Band 3 £3m plus			
		from Day rate	to	from week rate	to	from Day rate	to	from week rate	to	from Day rate	to	from week rate	to
Costume Designer	10 hours + lunch + standard prep & wrap incl	£280	by negotiation	£1,400	by negotiation	by negotiation	by negotiation	by negotiation	by negotiation	by negotiation	by negotiation	by negotiation	by negotiation
Wardrobe Supervisor	10 hours + lunch + standard prep & wrap incl	£200	£230	£1,000	£1,150	£220	£240	£1,100	£1,200	£240	£259	£1,200	£1,296
Asst Costume Designer	10 hours + lunch + standard prep & wrap incl	-	-	-	-	£230	£250	£1,150	£1,250	£250	£270	£1,250	£1,350
Crowd Supervisor	10 hours + lunch + standard prep & wrap incl	-	-	-	-	-	-	-	-	£230	£248	£1,150	£1,242
Standby costume / Wardrobe Asst	10 hours + lunch + standard prep & wrap incl	£170	£200	£850	£1,000	£180	£230	£900	£1,150	£230	£248	£1,150	£1,242
Breakdown Assistants	10 hours + lunch + standard prep & wrap incl	-	-	-	-	-	-	-	-	£115	£120	£575	£600
Wardrobe trainee	10 hours + lunch + standard prep & wrap incl	£100	£115	£500	£575	£115	£115	£575	£575	£115	£120	£575	£600
Makeup Designer	10 hours + lunch + standard prep & wrap incl	£265	by negotiation	£1,325	by negotiation	by negotiation	by negotiation	by negotiation	by negotiation	by negotiation	by negotiation	by negotiation	by negotiation
Make Up Supervisor	10 hours + lunch + standard prep & wrap incl	£200	£220	£1,000	£1,100	£220	£240	£1,100	£1,200	£240	£259	£1,200	£1,296
Make Up Artist	10 hours + lunch + standard prep & wrap incl	£145	£200	£725	£1,000	£200	£230	£1,000	£1,150	£230	£248	£1,150	£1,242
Make Up Trainee	10 hours + lunch + standard prep & wrap incl	£100	£115	£500	£575	£115	£115	£575	£575	£115	£120	£575	£600

Job Role	11 hours on Camera daily rate incl holiday pay	Band 1 up to £850K				Band 2 £850K to £3m				Band 3 £3m plus			
		from Day rate	to	from week rate	to	from Day rate	to	from week rate	to	from Day rate	to	from week rate	to
Costume Designer	11 hours + lunch + standard prep & wrap incl	£308	by negotiation	£1,540	by negotiation	by negotiation	by negotiation	by negotiation	by negotiation	by negotiation	by negotiation	by negotiation	by negotiation
Wardrobe Supervisor	11 hours + lunch + standard prep & wrap incl	£220	£253	£1,100	£1,265	£242	£264	£1,210	£1,320	£264	£285	£1,320	£1,426
Asst Costume Designer	11 hours + lunch + standard prep & wrap incl	-	-	-	-	£253	£275	£1,265	£1,375	£275	£297	£1,375	£1,485
Crowd Supervisor	11 hours + lunch + standard prep & wrap incl	-	-	-	-	-	-	-	-	£253	£273	£1,265	£1,366
Standby costume / Wardrobe Asst	11 hours + lunch + standard prep & wrap incl	£187	£220	£935	£1,100	£200	£253	£1,000	£1,265	£253	£273	£1,265	£1,366
Breakdown Assistants	11 hours + lunch + standard prep & wrap incl	-	-	-	-	-	-	-	-	£127	£137	£633	£683
Wardrobe trainee	11 hours + lunch + standard prep & wrap incl	£110	£127	£550	£635	£127	£127	£633	£633	£127	£130	£633	£650
Makeup designer	11 hours + lunch + standard prep & wrap incl	£292	by negotiation	£1,460	by negotiation	by negotiation	by negotiation	by negotiation	by negotiation	by negotiation	by negotiation	by negotiation	by negotiation
Make Up Supervisor	11 hours + lunch + standard prep & wrap incl	£220	£242	£1,100	£1,210	£242	£264	£1,210	£1,320	£264	£285	£1,320	£1,426
Make Up Artist	11 hours + lunch + standard prep & wrap incl	£160	£220	£800	£1,100	£220	£253	£1,100	£1,265	£253	£273	£1,265	£1,366
Make Up trainee	11 hours + lunch + standard prep & wrap incl	£110	£127	£550	£635	£127	£127	£633	£633	£127	£130	£633	£650