



PACT-BECTU COLLECTIVE AGREEMENT: TV DRAMA  
 PACT MEMBER RATES NEGOTIATION SURVEY RESULTS  
 PUBLISHED September 2019

Camera, Sound and Electrical

Job Role	10 hours on Camera daily fee incl holiday pay	Band 1 up to £850K				Band 2 £850K to £3m				Band 3 £3m plus			
		from Day rate	to	from week rate	to	from Day rate	to	from week rate	to	from Day rate	to	from week rate	to
DOP- lighting and camera op	10 hours + lunch + standard prep & wrap incl	£450	by negotiation	£2,250	by negotiation	by negotiation	by negotiation	by negotiation	by negotiation	by negotiation	by negotiation	by negotiation	by negotiation
DOP - lighting only	10 hours + lunch + standard prep & wrap incl	£350	by negotiation	£1,750	by negotiation	by negotiation	by negotiation	by negotiation	by negotiation	by negotiation	by negotiation	by negotiation	by negotiation
Camera op	10 hours + lunch + standard prep & wrap incl	£280	£350	£1,400	£1,750	£300	£370	£1,500	£1,850	£370	£400	£1,850	£1,998
Focus Puller	10 hours + lunch + standard prep & wrap incl	£250	£300	£1,250	£1,500	£282	£310	£1,409	£1,550	£310	£335	£1,550	£1,674
DIT	10 hours + lunch + standard prep & wrap incl	£220	£230	£1,100	£1,150	£220	£240	£1,100	£1,200	£240	£259	£1,200	£1,296
Camera Asst	10 hours + lunch + standard prep & wrap incl	£180	£230	£900	£1,150	£220	£240	£1,100	£1,200	£240	£259	£1,200	£1,296
camera trainee	10 hours + lunch + standard prep & wrap incl	£115	£115	£575	£575	£115	£115	£575	£575	£115	£115	£575	£575
Key Grip	10 hours + lunch + standard prep & wrap incl	£280	£300	£1,400	£1,500	£300	£310	£1,500	£1,550	£310	£335	£1,550	£1,674
Assistant Grip	10 hours + lunch + standard prep & wrap incl	£150	£160	£750	£800	£160	£180	£800	£900	£180	£194	£900	£972
Grip Trainee	10 hours + lunch + standard prep & wrap incl	£115	£115	£575	£575	£115	£115	£575	£575	£115	£120	£575	£600
Video Assist	10 hours + lunch + standard prep & wrap incl	£220	£220	£1,100	£1,100	£220	£240	£1,100	£1,200	£240	£259	£1,200	£1,296
Sound Recordist	10 hours + lunch + standard prep & wrap incl	£280	£300	£1,400	£1,500	£300	£327	£1,500	£1,636	£327	£353	£1,636	£1,767
Boom Operator	10 hours + lunch + standard prep & wrap incl	£240	£260	£1,200	£1,300	£260	£273	£1,300	£1,364	£273	£295	£1,364	£1,473
Sound Asst	10 hours + lunch + standard prep & wrap incl	£140	£150	£700	£750	£150	£170	£850	£850	£170	£184	£850	£918
Sound Trainees	10 hours + lunch + standard prep & wrap incl	£115	£115	£575	£575	£115	£115	£575	£575	£115	£120	£575	£600
Gaffer	10 hours + lunch + standard prep & wrap incl	£300	£320	£1,500	£1,600	£320	£336	£1,600	£1,682	£336	£363	£1,682	£1,816
Best Boy	10 hours + lunch + standard prep & wrap incl	£270	£280	£1,350	£1,400	£280	£300	£1,400	£1,500	£300	£324	£1,500	£1,620

Job Role	11 hours on Camera daily fee incl holiday pay	Band 1 up to £850K				Band 2 £850K to £3m				Band 3 £3m plus			
		from Day rate	to	from week rate	to	from Day rate	to	from week rate	to	from Day rate	to	from week rate	to
DOP- lighting and camera op	11 hours + lunch + standard prep & wrap incl	£495	by negotiation	£2,475	by negotiation	by negotiation	by negotiation	by negotiation	by negotiation	by negotiation	by negotiation	by negotiation	by negotiation
DOP - lighting only	11 hours + lunch + standard prep & wrap incl	£385	by negotiation	£1,925	by negotiation	by negotiation	by negotiation	by negotiation	by negotiation	by negotiation	by negotiation	by negotiation	by negotiation
Camera op	11 hours + lunch + standard prep & wrap incl	£308	£385	£1,650	£1,925	£330	£407	£1,650	£2,035	£407	£440	£2,035	£2,198
Focus Puller	11 hours + lunch + standard prep & wrap incl	£275	£330	£1,375	£1,650	£310	£341	£1,550	£1,705	£341	£368	£1,705	£1,841
DIT	11 hours + lunch + standard prep & wrap incl	£242	£253	£1,210	£1,265	£242	£264	£1,210	£1,320	£264	£285	£1,320	£1,426
Camera Asst	11 hours + lunch + standard prep & wrap incl	£198	£253	£990	£1,265	£242	£264	£1,210	£1,320	£264	£285	£1,320	£1,426
camera trainee	11 hours + lunch + standard prep & wrap incl	£127	£127	£633	£633	£127	£127	£633	£633	£127	£127	£633	£635
Key Grip	11 hours + lunch + standard prep & wrap incl	£308	£330	£1,540	£1,650	£330	£341	£1,650	£1,705	£341	£368	£1,705	£1,841
Assistant Grip	11 hours + lunch + standard prep & wrap incl	£165	£176	£825	£880	£176	£198	£880	£990	£198	£214	£990	£1,069
Grip Trainee	11 hours + lunch + standard prep & wrap incl	£127	£127	£633	£633	£127	£127	£633	£633	£127	£130	£633	£650
Video Assist	11 hours + lunch + standard prep & wrap incl	£242	£242	£1,210	£1,210	£242	£264	£1,210	£1,320	£264	£285	£1,320	£1,426
Sound Recordist	11 hours + lunch + standard prep & wrap incl	£308	£330	£1,540	£1,650	£330	£360	£1,650	£1,800	£360	£389	£1,800	£1,944
Boom Operator	11 hours + lunch + standard prep & wrap incl	£264	£286	£1,320	£1,430	£286	£300	£1,430	£1,500	£300	£324	£1,500	£1,620
Sound Asst	11 hours + lunch + standard prep & wrap incl	£154	£165	£770	£825	£165	£187	£825	£935	£187	£202	£935	£1,010
Sound Trainees	11 hours + lunch + standard prep & wrap incl	£127	£127	£633	£633	£127	£127	£633	£633	£127	£130	£633	£650
Gaffer	11 hours + lunch + standard prep & wrap incl	£330	£352	£1,650	£1,760	£352	£370	£1,760	£1,850	£370	£400	£1,850	£1,998
Best Boy	11 hours + lunch + standard prep & wrap incl	£297	£308	£1,485	£1,540	£308	£330	£1,540	£1,650	£330	£356	£1,650	£1,782