

Pact/BECTU Major US Studio Feature Film Agreement starting 25th August, 2014 ending 31st March 2018 YEAR 7 - 1st of April 2020 to 31st March, 2021													
	Agreed Pay Increase March 2018	NET WEEKLY at end of Year 6 of the current Agreement	NET WEEKLY 1 April 2020 to 31 March, 2021	HOLIDAY PAY	GROSS WEEKLY	NET DAILY 1/5 of WEEKLY RATE	HOLIDAY PAY	GROSS DAILY	6th Day worked either SAT or SUN (T1/3) 7.5 Work Hours	7th DAY (T1/2) 7.5 Work Hours plus unsocial hours	Unsocial hours for 7th Day payable for 7.5 hours actually worked	Total 7th Day Payment if 7.5 hours worked	MON TO SUN OVERTIME @ T1/2
				WEEKLY			DAILY		OVERTIME AND 6th & 7th DAY PAYMENTS DO NOT ATTRACT HOLIDAY PAY				HOD's OT Rate Capped at Department STARTING GRADE
				10.77% or 5.6/52			10.77% or 5.6/52						
				10.77%			10.77%				£	16.01	
CARPENTERS													
HOD's	2.50%	£ 1,944.20	£ 1,992.81	£ 214.63	£ 2,207.43	£ 398.56	£ 42.93	£ 441.49	£ 531.28	£ 597.84	£ 120.08	£ 717.92	£ 47.34
Supervisors	2.50%	£ 1,649.89	£ 1,691.14	£ 182.14	£ 1,873.27	£ 338.23	£ 36.43	£ 374.65	£ 450.86	£ 507.34	£ 120.08	£ 627.42	£ 47.34
Chargehands	2.50%	£ 1,362.46	£ 1,396.52	£ 150.41	£ 1,546.93	£ 279.30	£ 30.08	£ 309.39	£ 372.31	£ 418.96	£ 120.08	£ 539.04	£ 47.34
Carpenters	2.50%	£ 1,154.58	£ 1,183.44	£ 127.46	£ 1,310.90	£ 236.69	£ 25.49	£ 262.18	£ 315.51	£ 355.03	£ 120.08	£ 475.11	£ 47.34
MACHINISTS													
HOD's	2.50%	£ 1,944.20	£ 1,992.81	£ 214.63	£ 2,207.43	£ 398.56	£ 42.93	£ 441.49	£ 531.28	£ 597.84	£ 120.08	£ 717.92	£ 47.34
Supervisors	2.50%	£ 1,649.89	£ 1,691.14	£ 182.14	£ 1,873.27	£ 338.23	£ 36.43	£ 374.65	£ 450.86	£ 507.34	£ 120.08	£ 627.42	£ 47.34
Chargehands	2.50%	£ 1,362.46	£ 1,396.52	£ 150.41	£ 1,546.93	£ 279.30	£ 30.08	£ 309.39	£ 372.31	£ 418.96	£ 120.08	£ 539.04	£ 47.34
Machinists	2.50%	£ 1,154.58	£ 1,183.44	£ 127.46	£ 1,310.90	£ 236.69	£ 25.49	£ 262.18	£ 315.51	£ 355.03	£ 120.08	£ 475.11	£ 47.34
STAGEHANDS													
HOD's	2.50%	£ 1,649.89	£ 1,691.14	£ 182.14	£ 1,873.27	£ 338.23	£ 36.43	£ 374.65	£ 450.86	£ 507.34	£ 120.08	£ 627.42	£ 44.60
Supervisors	2.50%	£ 1,362.46	£ 1,396.52	£ 150.41	£ 1,546.93	£ 279.30	£ 30.08	£ 309.39	£ 372.31	£ 418.96	£ 120.08	£ 539.04	£ 44.60
Chargehands	2.50%	£ 1,122.93	£ 1,151.00	£ 123.96	£ 1,274.97	£ 230.20	£ 24.79	£ 254.99	£ 306.86	£ 345.30	£ 120.08	£ 465.38	£ 44.60
Stagehands NVQ	2.50%	£ 1,087.87	£ 1,115.07	£ 120.09	£ 1,235.16	£ 223.01	£ 24.02	£ 247.03	£ 297.28	£ 334.52	£ 120.08	£ 454.60	£ 44.60
Stagehands	2.50%	£ 1,061.79	£ 1,088.33	£ 117.21	£ 1,205.55	£ 217.67	£ 23.44	£ 241.11	£ 290.15	£ 326.50	£ 120.08	£ 446.58	£ 43.53
RIGGERS													
HOD's	2.50%	£ 1,944.20	£ 1,992.81	£ 214.63	£ 2,207.43	£ 398.56	£ 42.93	£ 441.49	£ 531.28	£ 597.84	£ 120.08	£ 717.92	£ 47.34
Supervisors	2.50%	£ 1,649.89	£ 1,691.14	£ 182.14	£ 1,873.27	£ 338.23	£ 36.43	£ 374.65	£ 450.86	£ 507.34	£ 120.08	£ 627.42	£ 47.34
Chargehands	2.50%	£ 1,362.46	£ 1,396.52	£ 150.41	£ 1,546.93	£ 279.30	£ 30.08	£ 309.39	£ 372.31	£ 418.96	£ 120.08	£ 539.04	£ 47.34
Riggers	2.50%	£ 1,154.58	£ 1,183.44	£ 127.46	£ 1,310.90	£ 236.69	£ 25.49	£ 262.18	£ 315.51	£ 355.03	£ 120.08	£ 475.11	£ 47.34
PLASTERERS													
HOD's	2.50%	£ 1,944.20	£ 1,992.81	£ 214.63	£ 2,207.43	£ 398.56	£ 42.93	£ 441.49	£ 531.28	£ 597.84	£ 120.08	£ 717.92	£ 47.34
Supervisors	2.50%	£ 1,649.89	£ 1,691.14	£ 182.14	£ 1,873.27	£ 338.23	£ 36.43	£ 374.65	£ 450.86	£ 507.34	£ 120.08	£ 627.42	£ 47.34
Chargehands	2.50%	£ 1,362.46	£ 1,396.52	£ 150.41	£ 1,546.93	£ 279.30	£ 30.08	£ 309.39	£ 372.31	£ 418.96	£ 120.08	£ 539.04	£ 47.34
Plasterers	2.50%	£ 1,154.58	£ 1,183.44	£ 127.46	£ 1,310.90	£ 236.69	£ 25.49	£ 262.18	£ 315.51	£ 355.03	£ 120.08	£ 475.11	£ 47.34
PLASTERS LAB													
HOD's	2.50%	£ 1,649.89	£ 1,691.14	£ 182.14	£ 1,873.27	£ 338.23	£ 36.43	£ 374.65	£ 450.86	£ 507.34	£ 120.08	£ 627.42	£ 43.53
Supervisors	2.50%	£ 1,362.46	£ 1,396.52	£ 150.41	£ 1,546.93	£ 279.30	£ 30.08	£ 309.39	£ 372.31	£ 418.96	£ 120.08	£ 539.04	£ 43.53
Chargehands	2.50%	£ 1,122.93	£ 1,151.00	£ 123.96	£ 1,274.97	£ 230.20	£ 24.79	£ 254.99	£ 306.86	£ 345.30	£ 120.08	£ 465.38	£ 43.53
Plasters Lab	2.50%	£ 1,061.79	£ 1,088.33	£ 117.21	£ 1,205.55	£ 217.67	£ 23.44	£ 241.11	£ 290.15	£ 326.50	£ 120.08	£ 446.58	£ 43.53
PAINTERS													
HOD's	2.50%	£ 1,944.20	£ 1,992.81	£ 214.63	£ 2,207.43	£ 398.56	£ 42.93	£ 441.49	£ 531.28	£ 597.84	£ 120.08	£ 717.92	£ 47.34
Supervisors	2.50%	£ 1,649.89	£ 1,691.14	£ 182.14	£ 1,873.27	£ 338.23	£ 36.43	£ 374.65	£ 450.86	£ 507.34	£ 120.08	£ 627.42	£ 47.34
Chargehands	2.50%	£ 1,362.46	£ 1,396.52	£ 150.41	£ 1,546.93	£ 279.30	£ 30.08	£ 309.39	£ 372.31	£ 418.96	£ 120.08	£ 539.04	£ 47.34
Painters	2.50%	£ 1,154.58	£ 1,183.44	£ 127.46	£ 1,310.90	£ 236.69	£ 25.49	£ 262.18	£ 315.51	£ 355.03	£ 120.08	£ 475.11	£ 47.34
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HOD's	2.50%	£ 1,649.89	£ 1,691.14	£ 182.14	£ 1,873.27	£ 338.23	£ 36.43	£ 374.65	£ 450.86	£ 507.34	£ 120.08	£ 627.42	£ 43.53
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Chargehands	2.50%	£ 1,122.93	£ 1,151.00	£ 123.96	£ 1,274.97	£ 230.20	£ 24.79	£ 254.99	£ 306.86	£ 345.30	£ 120.08	£ 465.38	£ 43.53
Painters Lab	2.50%	£ 1,061.79	£ 1,088.33	£ 117.21	£ 1,205.55	£ 217.67	£ 23.44	£ 241.11	£ 290.15	£ 326.50	£ 120.08	£ 446.58	£ 43.53

CONSTRUCTION GRADES - OVERTIME/HOURS/UNSOCIAL HOURS	
OVERTIME after 37.5 Worked Hours	NET DIVIDED BY 37.5 X 1.5
WEEKDAY Monday to Friday	ANY 7.5 HOURS BETWEEN 0700hrs & 2100hrs
SATURDAY 6th Day	7.5 WORK HOURS AS PER MONDAY TO FRIDAY PAID AT T1/3 OVERTIME AFTER 7.5hours at T1/2
SUNDAY 6th Day	PAID AS PER SATURDAY AS A 6th DAY
SUNDAY 7th Day	7.5 WORK HOURS AS PER MONDAY TO FRIDAY PAID AT T1/2 PLUS UNSOCIAL HOURS PAYMENTS OF £16.01 PER HOUR FOR ACTUAL HOURS WORKED
NIGHTWORK	NORMAL DAYS PAY + UNSOCIAL HOURS PAYMENT AS BELOW (PAID IN 1/2 HOUR INCREMENTS) FOR ACTUAL HOURS WORKED TURNAROUND DAYS NOT PAYABLE AS COMPENSATION FOR NIGHTWORK IS COVERED BY UNSOCIAL HOUR PAYMENTS
UNSOCIAL HOURS PAYMENTS	£12.81 UNSOCIAL HOURS BETWEEN 2100hrs & 2400hrs £16.01 UNSOCIAL HOURS BETWEEN 2400hrs & 0700hrs
BANK HOLIDAYS	NOT WORKED AT T1 WORKED BANK HOLIDAYS PAID AS PER NORMAL MONDAY TO FRIDAY PLUS 1 ADDITIONAL DAYS PAY

Agreed for and on behalf of BECTU

Agreed for and on behalf of Pact

Name

Name

Date:

Date: