		Pa	act/BECTU M	ajor Motior					April 2021: Cor	struction R	ate Card		
				OVERTIN				rch 2023 (ind		AV			
	1		1	OVERTIN	E AND 6th &	7th Day PA	VIVIENTS DC		ACT HOLIDAY P		1	1	
			NET										
		NET	WEEKLY 1						6th Day		Unsocial		MON TO SUN
		WEEKLY at	April 2022			NET			worked		hours for 7th		OVERTIME @
	Agreed	end of Year	to 31			DAILY 1/5			either SAT	7th DAY	Day payable	Total 7th Day	1.5T net hourly
	Pay	8 of the	March			of			or SUN	(T1/2) 7.5	for 7.5 hours	Payment if	rate capped at
	Increase	current	2023	HOLIDAY	GROSS	WEEKLY	HOLIDAY	GROSS	(T1/3) 7.5	Work	actually	unsocial 7.5	£55 / £50 as
	June 2022	Agreement	(inclusive)	PAY	WEEKLY	RATE	PAY	DAILY	Work Hours	Hours	worked	hours worked	defined below
									OVERTIME AND 6th & 7th Day PAYMENTS DO NOT ATTRACT HOLIDAY				
				WEEKLY			DAILY		OVERTIME	AND OUT 6			TRACT HOLDAT
				10.77% or			10.77% or			1	PA		
				5.6/52			5.6/52						
				5.0, 52			5.0, 52						
	1		1	10.77%			10.77%				£16.01	1	
	1												
	1												
	1												
CARPENTERS	4.25%	62.042.62	62 120 11	6220.24	62,250,70	6425.00	645.07	6474 76	65.67.05	6620.02	6120.00	6750.04	Overtime rate
HOD's Supervisors	4.25%	£2,042.63		£229.34 £194.62	£2,358.78	£425.89 £361.42	£45.87	£471.76	£567.85	£638.83	£120.08	£758.91	£55.00
	4.25%	£1,733.42 £1,431.43	£1,807.09 £1,492.27	£194.62 £160.72	£2,001.71	£361.42 £298.45	£38.92 £32.14	£400.34 £330.59	£481.89 £397.93	£542.13 £447.68	£120.08 £120.08	£662.21	£55.00
Chargehands Carpenters	4.25%	£1,431.43 £1,213.03	£1,492.27 £1,264.58	£160.72 £136.20	£1,652.99 £1,400.78	£298.45 £252.92	£32.14 £27.24	£330.59 £280.16	£397.93 £337.23	£379.38	£120.08 £120.08	£567.76 £499.46	£55.00 £50.58
corpeniers	4.2370	1,213.05	11,204.30	1130.20	11,400.70	12.32.32	127.24	1200.10	1357.25	13/3.30	120.00	1455.40	1.50.56
MACHINISTS	1											ł	
HOD's	4.25%	£2,042.63	£2,129.44	£229.34	£2,358.78	£425.89	£45.87	£471.76	£567.85	£638.83	£120.08	£758.91	£55.00
Supervisors	4.25%	£1,733.42	£1,807.09	£194.62	£2,001.71	£361.42	£38.92	£400.34	£481.89	£542.13	£120.08	£662.21	£55.00
Chargehands	4.25%	£1,431.43	£1,492.27	£160.72	£1,652.99	£298.45	£32.14	£330.59	£397.93	£447.68	£120.08	£567.76	£55.00
Machinists	4.25%	£1,213.03	£1,264.58	£136.20	£1,400.78	£252.92	£27.24	£280.16	£337.23	£379.38	£120.08	£499.46	£50.58
STAGEHANDS													
HOD's	4.25%	£1,733.42	£1,807.09	£194.62	£2,001.71	£361.42	£38.92	£400.34	£481.88	£542.13	£120.08	£662.21	£50.00
Supervisors	4.25% **P	£1,431.43 £1,179.78	£1,492.27 £1,264.58	£160.72 £136.20	£1,652.99 £1,400.78	£298.45 £252.92	£32.14 £27.24	£330.59 £280.16	£397.93 £337.22	£447.68 £379.37	£120.08 £120.08	£567.76 £499.45	£50.00
Chargehands Stagehands NVQ	4.25%	£1,179.78 £1,142.95	£1,264.58 £1,191.53	£136.20 £128.32	£1,400.78 £1,319.85	£232.92	£27.24 £25.67	£263.98	£337.22 £317.74	£379.37 £357.46	£120.08 £120.08	£499.45 £477.54	£50.00 £47.66
Stagehands	4.25%	£1,115.54	£1,162.95	£125.25	£1,288.20	£232.59	£25.05	£257.64	£310.12	£348.89	£120.08	£468.97	£46.52
Stagenands	4.2370	1,115.54	11,102.55	1125.25	11,200.20	1252.55	125.05	1257.04	1510.12	1340.05	1120.00	1400.57	140.52
RIGGERS													
HOD's	4.25%	£2,042.63	£2,129.44	£229.34	£2,358.78	£425.89	£45.87	£471.76	£567.85	£638.83	£120.08	£758.91	£55.00
Supervisors	4.25%	£1,733.42	£1,807.09	£194.62	£2,001.71	£361.42	£38.92	£400.34	£481.89	£542.13	£120.08	£662.21	£55.00
Chargehands	4.25%	£1,431.43		£160.72	£1,652.99	£298.45	£32.14	£330.59	£397.93	£447.68	£120.08		
Riggers	4.25%	£1,213.03	£1,264.58	£136.20	£1,400.78	£252.92	£27.24	£280.16	£337.23	£379.38	£120.08	£499.46	£50.58
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PLASTERERS					62.252.55		o /						
HOD's	4.25%	£2,042.63	£2,129.44	£229.34	£2,358.78	£425.89	£45.87	£471.76	£567.85	£638.83	£120.08	£758.91	£55.00
Supervisors Chargehands	4.25%	£1,733.42 £1,431.43	£1,807.09 £1,492.27	£194.62	£2,001.71 £1,652.99	£361.42	£38.92	£400.34	£481.89 £397.93	£542.13 £447.68	£120.08	£662.21	£55.00
Plasterers	4.25%	£1,431.43 £1,213.03	£1,492.27 £1,264.58	£160.72 £136.20	£1,652.99 £1,400.78	£298.45 £252.92	£32.14 £27.24	£330.59 £280.16	£397.93 £337.23	£447.68 £379.38	£120.08 £120.08	£567.76 £499.46	£55.00 £50.58
. lasterers	4.2378	11,213.03	21,207.30	1130.20	-1,400.78	1232.32	127.24	1200.10	1357.23	1373.30	L120.08	1455.40	1.50.58
PLASTERS LAB	1											1	1
HOD's	4.25%	£1,733.42	£1,807.09	£194.62	£2,001.71	£361.42	£38.92	£400.34	£481.88	£542.13	£120.08	£662.21	£50.00
Supervisors	4.25%	£1,431.43		£160.72	£1,652.99	£298.45	£32.14	£330.59	£397.93	£447.68	£120.08		
Chargehands	**P	£1,179.78		£136.20	£1,400.78	£252.92	£27.24	£280.16	£337.22	£379.37	£120.08	£499.45	£50.00
Plasterers Lab	4.25%	£1,115.54	£1,162.95	£125.25	£1,288.20	£232.59	£25.05	£257.64	£310.12	£348.89	£120.08	£468.97	£46.52
PAINTERS													
HOD's	4.25%	£2,042.63	£2,129.44	£229.34	£2,358.78	£425.89	£45.87	£471.76	£567.85	£638.83	£120.08	£758.91	£55.00
Supervisors	4.25%	£1,733.42		£194.62	£2,001.71	£361.42	£38.92	£400.34	£481.89		£120.08		£55.00
Chargehands	4.25%	£1,431.43		£160.72	£1,652.99	£298.45	£32.14	£330.59	£397.93				
Painters	4.25%	£1,213.03	£1,264.58	£136.20	£1,400.78	£252.92	£27.24	£280.16	£337.23	£379.38	£120.08	£499.46	£50.58
PAINTERS LAB									_				
HOD's	4.25%	£1,733.42	£1,807.09	£194.62	£2,001.71	£361.42	£38.92	£400.34	£481.88	£542.13	£120.08	£662.21	£50.00
Supervisors	4.25%	£1,733.42 £1,431.43		£194.62 £160.72	£2,001.71 £1,652.99	£361.42 £298.45	£38.92 £32.14	£400.34 £330.59	£481.88 £397.93	£447.68	£120.08 £120.08	£567.76	£50.00
Chargehands	4.25% **P	£1,431.43 £1,179.78				£298.45 £252.92	£32.14 £27.24		£397.93 £337.22		£120.08 £120.08		
Painters Lab	4.25%	£1,115.54			£1,288.20	£232.52	£25.05	£257.64	£310.12				
		21,113.34	11,102.33	2125.25	_1,200.20	2202.00	223.05	2207.04	2010.12	2010.00	2120.00	2.00.57	2.0.52

**P RATE INCREASED TO BE IN PARITY WITH OTHER CRAFT RATES

CONSTRUCTION GRADES - HOURS/UNSOCIAL HOURS OVERTIME after 37.5 hours worked	NET WEEKLY DIVIDED BY 37.5 x 1.5
WEEKDAY Monday to Friday	ANY 7.5 HOURS BETWEEN 0700hrs & 2100hrs
SATURDAY 6th Day	7.5 WORK HOURS AS PER MONDAY TO FRIDAY PAID AT T1/3
SUNDAY 6th Day	PAID AS PER SATURDAY AS A 6th DAY
SUNDAY 7th Day	7.5 WORK HOURS AS PER MONDAY TO FRIDAY PAID AT T1/2 PLUS UNSOCIAL HOURS PAYMENTS OF £16.01 PER HOUR FOR ACTUAL HOURS WORKED
NIGHTWORK	NORMAL DAYS PAY + UNSOCIAL HOURS PAYMENT AS BELOW (PAID IN 1/2 HOUR INCREMENTS) FOR ACTUAL HOURS WORKED TURNAROUND DAYS NOT PAYABLE AS COMPENSATION FOR NIGHTWORK IS COVERED BY UNSOCIAL HOUR PAYMENTS
UNSOCIAL HOURS PAYMENTS	£12.81 UNSOCIAL HOURS BETWEEN 2100hrs & 2400hrs £16.01 UNSOCIAL HOURS BETWEEN 2400hrs & 0700hrs
BANK HOLIDAYS	NOT WORKED AT T1 WORKED BANK HOLIDAYS PAID AS PER NORMAL MONDAY TO FRIDAY PLUS 1 ADDITIONAL DAYS PAY