

**Pact/BECTU Major US Studio Feature Film Agreement starting 25th August, 2014 ending 31st March 2018**  
**YEAR 8 - 1st April 2021 to 31st March 2022**

	Agreed Pay Increase March 2021	NET WEEKLY at end of Year 7 of the current Agreement	NET WEEKLY 1 April 2021 to 31 March 2022	HOLIDAY PAY	GROSS WEEKLY	NET DAILY 1/5 of WEEKLY RATE	HOLIDAY PAY	GROSS DAILY	6th Day worked either SAT or SUN (T1/3) 7.5 Work Hours	7th DAY (T1/2) 7.5 Work Hours plus unsocial hours	Unsocial hours for 7.5 hours actually worked	Total 7th Day Payment if 7.5 hours worked	MON TO SUN OVERTIME @ T1/2
<b>OVERTIME AND 6th &amp; 7th Day PAYMENTS DO NOT ATTRACT HOLIDAY PAY</b>													
				WEEKLY			DAILY						
				10.77% or 5.6/52			10.77% or 5.6/52						
				10.77%			10.77%				£16.01		
<b>HODs OT Rate Capped at Department STARTING GRADE (except for Stagehands which is capped at NVQ Grade)</b>													
<b>CARPENTERS</b>													
HOD's	2.50%	£1,992.81	£2,042.63	£219.99	£2,262.62	£408.53	£44.00	£452.53	£544.70	£612.79	£120.08	£732.87	£48.52
Supervisors	2.50%	£1,691.14	£1,733.42	£186.69	£1,920.11	£346.68	£37.34	£384.02	£462.24	£520.03	£120.08	£640.11	£48.52
Chargehands	2.50%	£1,396.52	£1,431.43	£154.17	£1,585.60	£286.29	£30.83	£317.12	£381.72	£429.43	£120.08	£549.51	£48.52
Carpenters	2.50%	£1,183.44	£1,213.03	£130.64	£1,343.67	£242.61	£26.13	£268.74	£323.47	£363.91	£120.08	£483.99	£48.52
<b>MACHINISTS</b>													
HOD's	2.50%	£1,992.81	£2,042.63	£219.99	£2,262.62	£408.53	£44.00	£452.53	£544.70	£612.79	£120.08	£732.87	£48.52
Supervisors	2.50%	£1,691.14	£1,733.42	£186.69	£1,920.11	£346.68	£37.34	£384.02	£462.24	£520.03	£120.08	£640.11	£48.52
Chargehands	2.50%	£1,396.52	£1,431.43	£154.17	£1,585.60	£286.29	£30.83	£317.12	£381.72	£429.43	£120.08	£549.51	£48.52
Machinists	2.50%	£1,183.44	£1,213.03	£130.64	£1,343.67	£242.61	£26.13	£268.74	£323.47	£363.91	£120.08	£483.99	£48.52
<b>STAGEHANDS</b>													
HOD's	2.50%	£1,691.14	£1,733.42	£186.69	£1,920.11	£346.68	£37.34	£384.02	£462.24	£520.03	£120.08	£640.11	£45.72
Supervisors	2.50%	£1,396.52	£1,431.43	£154.17	£1,585.60	£286.29	£30.83	£317.12	£381.72	£429.43	£120.08	£549.51	£45.72
Chargehands	2.50%	£1,151.00	£1,179.78	£127.06	£1,306.84	£235.96	£25.41	£261.37	£314.61	£353.93	£120.08	£474.01	£45.72
Stagehands NVQ	2.50%	£1,115.07	£1,142.95	£123.10	£1,266.05	£228.59	£24.62	£253.21	£304.79	£342.88	£120.08	£462.96	£45.72
Stagehands	2.50%	£1,088.33	£1,115.54	£120.14	£1,235.68	£223.11	£24.03	£247.14	£297.48	£334.66	£120.08	£454.74	£44.62
<b>RIGGERS</b>													
HOD's	2.50%	£1,992.81	£2,042.63	£219.99	£2,262.62	£408.53	£44.00	£452.53	£544.70	£612.79	£120.08	£732.87	£48.52
Supervisors	2.50%	£1,691.14	£1,733.42	£186.69	£1,920.11	£346.68	£37.34	£384.02	£462.24	£520.03	£120.08	£640.11	£48.52
Chargehands	2.50%	£1,396.52	£1,431.43	£154.17	£1,585.60	£286.29	£30.83	£317.12	£381.72	£429.43	£120.08	£549.51	£48.52
Riggers	2.50%	£1,183.44	£1,213.03	£130.64	£1,343.67	£242.61	£26.13	£268.74	£323.47	£363.91	£120.08	£483.99	£48.52
<b>PLASTERERS</b>													
HOD's	2.50%	£1,992.81	£2,042.63	£219.99	£2,262.62	£408.53	£44.00	£452.53	£544.70	£612.79	£120.08	£732.87	£48.52
Supervisors	2.50%	£1,691.14	£1,733.42	£186.69	£1,920.11	£346.68	£37.34	£384.02	£462.24	£520.03	£120.08	£640.11	£48.52
Chargehands	2.50%	£1,396.52	£1,431.43	£154.17	£1,585.60	£286.29	£30.83	£317.12	£381.72	£429.43	£120.08	£549.51	£48.52
Plasterers	2.50%	£1,183.44	£1,213.03	£130.64	£1,343.67	£242.61	£26.13	£268.74	£323.47	£363.91	£120.08	£483.99	£48.52
<b>PLASTERERS LAB</b>													
HOD's	2.50%	£1,691.14	£1,733.42	£186.69	£1,920.11	£346.68	£37.34	£384.02	£462.24	£520.03	£120.08	£640.11	£44.62
Supervisors	2.50%	£1,396.52	£1,431.43	£154.17	£1,585.60	£286.29	£30.83	£317.12	£381.72	£429.43	£120.08	£549.51	£44.62
Chargehands	2.50%	£1,151.00	£1,179.78	£127.06	£1,306.84	£235.96	£25.41	£261.37	£314.61	£353.93	£120.08	£474.01	£44.62
Plasterers Lab	2.50%	£1,088.33	£1,115.54	£120.14	£1,235.68	£223.11	£24.03	£247.14	£297.48	£334.66	£120.08	£454.74	£44.62
<b>PAINTERS</b>													
HOD's	2.50%	£1,992.81	£2,042.63	£219.99	£2,262.62	£408.53	£44.00	£452.53	£544.70	£612.79	£120.08	£732.87	£48.52
Supervisors	2.50%	£1,691.14	£1,733.42	£186.69	£1,920.11	£346.68	£37.34	£384.02	£462.24	£520.03	£120.08	£640.11	£48.52
Chargehands	2.50%	£1,396.52	£1,431.43	£154.17	£1,585.60	£286.29	£30.83	£317.12	£381.72	£429.43	£120.08	£549.51	£48.52
Painters	2.50%	£1,183.44	£1,213.03	£130.64	£1,343.67	£242.61	£26.13	£268.74	£323.47	£363.91	£120.08	£483.99	£48.52
<b>PAINTERS LAB</b>													
HOD's	2.50%	£1,691.14	£1,733.42	£186.69	£1,920.11	£346.68	£37.34	£384.02	£462.24	£520.03	£120.08	£640.11	£44.62
Supervisors	2.50%	£1,396.52	£1,431.43	£154.17	£1,585.60	£286.29	£30.83	£317.12	£381.72	£429.43	£120.08	£549.51	£44.62
Chargehands	2.50%	£1,151.00	£1,179.78	£127.06	£1,306.84	£235.96	£25.41	£261.37	£314.61	£353.93	£120.08	£474.01	£44.62
Painters Lab	2.50%	£1,088.33	£1,115.54	£120.14	£1,235.68	£223.11	£24.03	£247.14	£297.48	£334.66	£120.08	£454.74	£44.62

<b>CONSTRUCTION GRADES - OVERTIME/HOURS/UNSOCIAL HOURS</b>	
OVERTIME after 37.5 Worked Hours	NET DIVIDED BY 37.5 X 1.5
WEEKDAY Monday to Friday	ANY 7.5 HOURS BETWEEN 0700hrs & 2100hrs
SATURDAY 6th Day	7.5 WORK HOURS AS PER MONDAY TO FRIDAY PAID AT T1/3 OVERTIME AFTER 7.5hours at T1/2
SUNDAY 6th Day	PAID AS PER SATURDAY AS A 6th DAY
SUNDAY 7th Day	7.5 WORK HOURS AS PER MONDAY TO FRIDAY PAID AT T1/2 PLUS UNSOCIAL HOURS PAYMENTS OF £16.01 PER HOUR FOR ACTUAL HOURS WORKED
NIGHTWORK	NORMAL DAYS PAY + UNSOCIAL HOURS PAYMENT AS BELOW (PAID IN 1/2 HOUR INCREMENTS) FOR ACTUAL HOURS WORKED TURNAROUND DAYS NOT PAYABLE AS COMPENSATION FOR NIGHTWORK IS COVERED BY UNSOCIAL HOUR PAYMENTS
UNSOCIAL HOURS PAYMENTS	£12.81 UNSOCIAL HOURS BETWEEN 2100hrs & 2400hrs £16.01 UNSOCIAL HOURS BETWEEN 2400hrs & 0700hrs
BANK HOLIDAYS	NOT WORKED AT T1 WORKED BANK HOLIDAYS PAID AS PER NORMAL MONDAY TO FRIDAY PLUS 1 ADDITIONAL DAYS PAY