

**NOTES ON THE PACT/BECTU MAJOR MOTION PICTURE AGREEMENT (“Agreement”), AMENDED AS OF 5 APRIL 2021**

The Agreement has been amended largely by way of clarification. The amendments come into effect on the 5 April 2021 and include some new terms that are reflected in bold below:

- 1.2 Clarification that construction crew have their own collective agreement.
- 1.3 **The Agreement will also apply to SVOD (Subscription Video-On-Demand) content where that content is a one-off piece of content and has a budget in excess of £30 million.**
- 2.2 Clarification that re-shoots are also outside the period of principal photography.  
The ambiguous “with 1 hour for lunch” has been replaced with “plus 1 hour for lunch”.
- 2.3 (a) & 2.3(c) The ambiguous “with” replaced with “plus”.
- 3.2 (a) Acknowledgment that workshop crew working in the workshop have their own working hours. Accounts and Production departments removed (as not applicable) from the list of those departments whose daily rate is deemed to include 30 mins of prep and 30 mins of wrap. Acknowledgement that prep and wrap should not be aggregated together and are a distinct 30 mins at the start and end of the day.
- 3.3(c) Clarification that the overtime cap of £81.82 per hour also applies to Pre-Dawn Calls.
- 4.4 **When calculating 6<sup>th</sup> and 7<sup>th</sup> consecutive day, a travel day will not break the consecutive count of days; nor will it form part of the count of consecutive days; nor will it be payable as a 6<sup>th</sup> or 7<sup>th</sup> consecutive day.** An example is given of this provision.
- 5.2(c) Clarification on the turnaround day for dailies who receive a turnaround day based on their own scheduled periods of night work (even if it is for a single night) and not based on the rest of the crew’s scheduled period of night work.
- 5.4(b) Acknowledgment that penalties are capped at 30 minutes where you are working a SCWD and the lunch break is curtailed.
- 5.7 & 5.8 **Provisions on the late cancelation of dailies** who may be cancelled if notice given by 3pm the working day prior to call (when working days), and 3am the working night prior to call (when working nights). Notice may be via any recorded means including text/WhatsApp etc.
- 5.9 Clarification on the payment of box rental for dailies.
- 6.1(d) **West London studios included in the list of Recognised Studios.**

Appendix 1 – complaints and dispute resolution provisions (previously on the BECTU website) have been added to the Agreement for reference.

If you have any questions or concerns, please contact Max Rumney ([max@pact.co.uk](mailto:max@pact.co.uk)).