		F	Pact/BECTU N	Aajor Motic	on Feature Fi	lm Agreemei Lst April 2023	nt (MMPA)	as amended	April 2021: Co	nstruction	Rate Card		
					TEAR 9-1	ist April 202	2 to 31st Ma	arch 2023 (ii	iciusive)				
	Agreed	NET WEEKLY at end of Year	NET WEEKLY 1 April 2022 to 31			NET DAILY 1/5			6th Day worked either SAT	7th DAY	Unsocial hours for 7th Day payable	Total 7th Day	
	Pay Increase June 2022	8 of the current Agreement	March 2023 (inclusive)	HOLIDAY PAY	GROSS WEEKLY	of WEEKLY RATE	HOLIDAY PAY	GROSS DAILY	or SUN (T1/3) 7.5 Work Hours	(T1/2) 7.5 Work Hours	for 7.5 hours actually worked	Payment if unsocial 7.5 hours worked	MON TO SUN OVERTIME @ T1/2
									OVERTIME AND 6th & 7th Day PAYMENTS DO NOT				
				WEEKLY 10.77% or			DAILY 10.77% or			ATTRA	CT HOLIDAY PA	AY	
				5.6/52			5.6/52						
				10.77%			10.77%				£16.01		
CARPENTERS													OT rate is capped at HOD rate
HOD's	4.25%	£2,042.63		£229.34		£425.89	£45.87		£567.85	£638.83	£120.08	£758.91	£55.00
Supervisors Chargehands	4.25%	£1,733.42 £1,431.43	£1,807.09 £1,492.27	£194.62 £160.72	£2,001.71 £1,652.99	£361.42 £298.45	£38.92 £32.14	£400.34 £330.59	£481.89 £397.93	£542.13 £447.68	£120.08 £120.08	£662.21 £567.76	£55.00 £55.00
Carpenters	4.25%	£1,213.03		£136.20	£1,400.78	£252.92	£27.24	£280.16	£337.23	£379.38	£120.08	£499.46	£55.00
MACHINISTS													
HOD's Supervisors	4.25%	£2,042.63 £1,733.42	£2,129.44 £1,807.09	£229.34 £194.62	£2,358.78 £2,001.71	£425.89 £361.42	£45.87 £38.92	£471.76 £400.34	£567.85 £481.89	£638.83 £542.13	£120.08 £120.08	£758.91 £662.21	£55.00 £55.00
Chargehands	4.25%	£1,431.43		£160.72	£1,652.99	£298.45	£32.14	£330.59	£397.93	£447.68	£120.08	£567.76	£55.00
Machinists	4.25%	£1,213.03	£1,264.58	£136.20	£1,400.78	£252.92	£27.24	£280.16	£337.23	£379.38	£120.08	£499.46	£55.00
STAGEHANDS													
HOD's Supervisors	4.25%	£1,733.42 £1,431.43	£1,807.09 £1,492.27	£194.62 £160.72	£2,001.71 £1,652.99	£361.42 £298.45	£38.92 £32.14	£400.34 £330.59	£481.88 £397.93	£542.13 £447.68	£120.08 £120.08	£662.21 £567.76	£50.00 £50.00
Chargehands	**P	£1,179.78		£136.20	£1,400.78	£252.92	£27.24		£337.22	£379.37	£120.08	£499.45	£50.00
Stagehands NVQ Stagehands	4.25% 4.25%	£1,142.95 £1,115.54		£128.32 £125.25	£1,319.85 £1,288.20	£238.31 £232.59	£25.67 £25.05	£263.98 £257.64	£317.74 £310.12	£357.46 £348.89	£120.08 £120.08	£477.54 £468.97	£50.00 £50.00
RIGGERS													
HOD's	4.25%	£2,042.63	£2,129.44	£229.34	£2,358.78	£425.89	£45.87	£471.76	£567.85	£638.83	£120.08	£758.91	£55.00
Supervisors	4.25%	£1,733.42		£194.62	£2,001.71	£361.42	£38.92	£400.34	£481.89 £397.93		£120.08	£662.21	
Chargehands Riggers	4.25% 4.25%	£1,431.43 £1,213.03		£160.72 £136.20	£1,652.99 £1,400.78	£298.45 £252.92	£32.14 £27.24	£330.59 £280.16	£337.23	£379.38	£120.08 £120.08	£567.76 £499.46	£55.00 £55.00
PLASTERERS													
HOD's	4.25%	£2,042.63		£229.34	£2,358.78	£425.89	£45.87	£471.76	£567.85	£638.83	£120.08	£758.91	£55.00
Supervisors Chargehands	4.25%	£1,733.42 £1,431.43		£194.62 £160.72	£2,001.71 £1,652.99	£361.42 £298.45	£38.92 £32.14	£400.34 £330.59	£481.89 £397.93		£120.08 £120.08	£662.21 £567.76	£55.00 £55.00
Plasterers	4.25%	£1,213.03		£136.20	£1,400.78	£252.92	£27.24	£280.16	£337.23	£379.38	£120.08	£499.46	£55.00
PLASTERS LAB													
HOD's Supervisors	4.25%	£1,733.42 £1,431.43	£1,807.09 £1,492.27	£194.62 £160.72	£2,001.71 £1,652.99	£361.42 £298.45	£38.92 £32.14	£400.34 £330.59	£481.88 £397.93	£542.13 £447.68	£120.08 £120.08	£662.21 £567.76	£50.00 £50.00
Supervisors Chargehands	**P	£1,179.78	£1,264.58	£136.20	£1,400.78	£252.92	£27.24	£280.16	£337.22	£379.37	£120.08	£499.45	£50.00
Plasterers Lab	4.25%	£1,115.54	£1,162.95	£125.25	£1,288.20	£232.59	£25.05	£257.64	£310.12	£348.89	£120.08	£468.97	£50.00
PAINTERS													
HOD's Supervisors	4.25%	£2,042.63 £1,733.42	£2,129.44 £1,807.09	£229.34 £194.62	£2,358.78 £2,001.71	£425.89 £361.42	£45.87 £38.92	£471.76 £400.34	£567.85 £481.89	£638.83 £542.13	£120.08 £120.08	£758.91 £662.21	£55.00 £55.00
Chargehands	4.25%	£1,431.43	£1,492.27	£160.72	£1,652.99	£298.45	£32.14	£330.59	£397.93	£447.68	£120.08	£567.76	£55.00
Painters	4.25%	£1,213.03	£1,264.58	£136.20	£1,400.78	£252.92	£27.24	£280.16	£337.23	£379.38	£120.08	£499.46	£55.00
PAINTERS LAB		C4			62 051 F								
HOD's Supervisors	4.25%	£1,733.42 £1,431.43	£1,807.09 £1,492.27	£194.62 £160.72	£2,001.71 £1,652.99	£361.42 £298.45	£38.92 £32.14	£400.34 £330.59	£481.88 £397.93	£542.13 £447.68	£120.08 £120.08	£662.21 £567.76	£50.00 £50.00
Chargehands	**P	£1,179.78	£1,264.58	£136.20	£1,400.78	£252.92	£27.24	£280.16	£337.22	£379.37	£120.08	£499.45	£50.00
Painters Lab	4.25%	£1,115.54	£1,162.95	£125.25	£1,288.20	£232.59	£25.05	£257.64	£310.12	£348.89	£120.08	£468.97	£50.00

\*\*P RATE INCREASED TO BE IN PARITY WITH OTHER CRAFT RATES

CONSTRUCTION GRADES - OVERTIME/HOURS/U	NSOCIAL HOURS						
OVERTIME after 37.5 Worked Hours	NET DIVIDED BY 37.5 X 1.5						
WEEKDAY Monday to Friday	ANY 7.5 HOURS BETWEEN 0700hrs & 2100hrs						
SATURDAY 6th Day	7.5 WORK HOURS AS PER MONDAY TO FRIDAY PAID AT T1/3 OVERTIME AFTER 7.5hours at T1/2						
SUNDAY 6th Day	PAID AS PER SATURDAY AS A 6th DAY						
SUNDAY 7th Day	7.5 WORK HOURS AS PER MONDAY TO FRIDAY PAID AT T1/2 PLUS UNSOCIAL HOURS PAYMENTS OF £16.01 PER HOUR FOR ACTUAL HOURS WORKED						
NIGHTWORK	NORMAL DAYS PAY + UNSOCIAL HOURS PAYMENT AS BELOW (PAID IN 1/2 HOUR INCREMENTS) FOR ACTUAL HOURS WORKED TURNAROUND DAYS NOT PAYABLE AS COMPENSATION FOR NIGHTWORK IS COVERED BY UNSOCIAL HOUR PAYMENTS						
UNSOCIAL HOURS PAYMENTS	£12.81 UNSOCIAL HOURS BETWEEN 2100hrs & 2400hrs £16.01 UNSOCIAL HOURS BETWEEN 2400hrs & 0700hrs						
BANK HOLIDAYS	NOT WORKED AT T1 WORKED BANK HOLIDAYS PAID AS PER NORMAL MONDAY TO FRIDAY PLUS 1 ADDITIONAL DAYS PAY						