

**Pact/BECTU Major Motion Feature Film Agreement (MMPA) as amended April 2021: Construction Rate Card**  
**YEAR 9 - 1st April 2022 to 31st March 2023 (inclusive)**

	Agreed Pay Increase June 2022	NET WEEKLY at end of Year 8 of the current Agreement	NET WEEKLY 1 April 2022 to 31 March 2023 (inclusive)	HOLIDAY PAY	GROSS WEEKLY	NET DAILY 1/5 of WEEKLY RATE	HOLIDAY PAY	GROSS DAILY	6th Day worked either SAT or SUN (T1/3) 7.5 Work Hours	7th DAY (T1/2) 7.5 Work Hours	Unsocial hours for 7th Day payable for 7.5 hours actually worked	Total 7th Day Payment if unsocial 7.5 hours worked	MON TO SUN OVERTIME @ T1/2	
				WEEKLY		DAILY			OVERTIME AND 6th & 7th Day PAYMENTS DO NOT ATTRACT HOLIDAY PAY					
				10.77% or 5.6/52		10.77% or 5.6/52								
				10.77%		10.77%					£16.01			
													OT rate is capped at HOD rate	
<b>CARPENTERS</b>														
HOD's	4.25%	£2,042.63	£2,129.44	£229.34	£2,358.78	£425.89	£45.87	£471.76	£567.85	£638.83	£120.08	£758.91	£55.00	
Supervisors	4.25%	£1,733.42	£1,807.09	£194.62	£2,001.71	£361.42	£38.92	£400.34	£481.89	£542.13	£120.08	£662.21	£55.00	
Chargehands	4.25%	£1,431.43	£1,492.27	£160.72	£1,652.99	£298.45	£32.14	£330.59	£397.93	£447.68	£120.08	£567.76	£55.00	
Carpenters	4.25%	£1,213.03	£1,264.58	£136.20	£1,400.78	£252.92	£27.24	£280.16	£337.23	£379.38	£120.08	£499.46	£55.00	
<b>MACHINISTS</b>														
HOD's	4.25%	£2,042.63	£2,129.44	£229.34	£2,358.78	£425.89	£45.87	£471.76	£567.85	£638.83	£120.08	£758.91	£55.00	
Supervisors	4.25%	£1,733.42	£1,807.09	£194.62	£2,001.71	£361.42	£38.92	£400.34	£481.89	£542.13	£120.08	£662.21	£55.00	
Chargehands	4.25%	£1,431.43	£1,492.27	£160.72	£1,652.99	£298.45	£32.14	£330.59	£397.93	£447.68	£120.08	£567.76	£55.00	
Machinists	4.25%	£1,213.03	£1,264.58	£136.20	£1,400.78	£252.92	£27.24	£280.16	£337.23	£379.38	£120.08	£499.46	£55.00	
<b>STAGEHANDS</b>														
HOD's	4.25%	£1,733.42	£1,807.09	£194.62	£2,001.71	£361.42	£38.92	£400.34	£481.88	£542.13	£120.08	£662.21	£50.00	
Supervisors	4.25%	£1,431.43	£1,492.27	£160.72	£1,652.99	£298.45	£32.14	£330.59	£397.93	£447.68	£120.08	£567.76	£50.00	
Chargehands	**P	£1,179.78	£1,264.58	£136.20	£1,400.78	£252.92	£27.24	£280.16	£337.22	£379.37	£120.08	£499.45	£50.00	
Stagehands NVQ	4.25%	£1,142.95	£1,191.53	£128.32	£1,319.85	£238.31	£25.67	£263.98	£317.74	£357.46	£120.08	£477.54	£50.00	
Stagehands	4.25%	£1,115.54	£1,162.95	£125.25	£1,288.20	£232.59	£25.05	£257.64	£310.12	£348.89	£120.08	£468.97	£50.00	
<b>RIGGERS</b>														
HOD's	4.25%	£2,042.63	£2,129.44	£229.34	£2,358.78	£425.89	£45.87	£471.76	£567.85	£638.83	£120.08	£758.91	£55.00	
Supervisors	4.25%	£1,733.42	£1,807.09	£194.62	£2,001.71	£361.42	£38.92	£400.34	£481.89	£542.13	£120.08	£662.21	£55.00	
Chargehands	4.25%	£1,431.43	£1,492.27	£160.72	£1,652.99	£298.45	£32.14	£330.59	£397.93	£447.68	£120.08	£567.76	£55.00	
Riggers	4.25%	£1,213.03	£1,264.58	£136.20	£1,400.78	£252.92	£27.24	£280.16	£337.23	£379.38	£120.08	£499.46	£55.00	
<b>PLASTERERS</b>														
HOD's	4.25%	£2,042.63	£2,129.44	£229.34	£2,358.78	£425.89	£45.87	£471.76	£567.85	£638.83	£120.08	£758.91	£55.00	
Supervisors	4.25%	£1,733.42	£1,807.09	£194.62	£2,001.71	£361.42	£38.92	£400.34	£481.89	£542.13	£120.08	£662.21	£55.00	
Chargehands	4.25%	£1,431.43	£1,492.27	£160.72	£1,652.99	£298.45	£32.14	£330.59	£397.93	£447.68	£120.08	£567.76	£55.00	
Plasterers	4.25%	£1,213.03	£1,264.58	£136.20	£1,400.78	£252.92	£27.24	£280.16	£337.23	£379.38	£120.08	£499.46	£55.00	
<b>PLASTERERS LAB</b>														
HOD's	4.25%	£1,733.42	£1,807.09	£194.62	£2,001.71	£361.42	£38.92	£400.34	£481.88	£542.13	£120.08	£662.21	£50.00	
Supervisors	4.25%	£1,431.43	£1,492.27	£160.72	£1,652.99	£298.45	£32.14	£330.59	£397.93	£447.68	£120.08	£567.76	£50.00	
Chargehands	**P	£1,179.78	£1,264.58	£136.20	£1,400.78	£252.92	£27.24	£280.16	£337.22	£379.37	£120.08	£499.45	£50.00	
Plasterers Lab	4.25%	£1,115.54	£1,162.95	£125.25	£1,288.20	£232.59	£25.05	£257.64	£310.12	£348.89	£120.08	£468.97	£50.00	
<b>PAINTERS</b>														
HOD's	4.25%	£2,042.63	£2,129.44	£229.34	£2,358.78	£425.89	£45.87	£471.76	£567.85	£638.83	£120.08	£758.91	£55.00	
Supervisors	4.25%	£1,733.42	£1,807.09	£194.62	£2,001.71	£361.42	£38.92	£400.34	£481.89	£542.13	£120.08	£662.21	£55.00	
Chargehands	4.25%	£1,431.43	£1,492.27	£160.72	£1,652.99	£298.45	£32.14	£330.59	£397.93	£447.68	£120.08	£567.76	£55.00	
Painters	4.25%	£1,213.03	£1,264.58	£136.20	£1,400.78	£252.92	£27.24	£280.16	£337.23	£379.38	£120.08	£499.46	£55.00	
<b>PAINTERS LAB</b>														
HOD's	4.25%	£1,733.42	£1,807.09	£194.62	£2,001.71	£361.42	£38.92	£400.34	£481.88	£542.13	£120.08	£662.21	£50.00	
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Painters Lab	4.25%	£1,115.54	£1,162.95	£125.25	£1,288.20	£232.59	£25.05	£257.64	£310.12	£348.89	£120.08	£468.97	£50.00	

\*\*P RATE INCREASED TO BE IN PARITY WITH OTHER CRAFT RATES

<b>CONSTRUCTION GRADES - OVERTIME/HOURS/UNSOCIAL HOURS</b>	
OVERTIME after 37.5 Worked Hours	NET DIVIDED BY 37.5 X 1.5
WEEKDAY Monday to Friday	ANY 7.5 HOURS BETWEEN 0700hrs & 2100hrs
SATURDAY 6th Day	7.5 WORK HOURS AS PER MONDAY TO FRIDAY PAID AT T1/3 OVERTIME AFTER 7.5hours at T1/2
SUNDAY 6th Day	PAID AS PER SATURDAY AS A 6th DAY
SUNDAY 7th Day	7.5 WORK HOURS AS PER MONDAY TO FRIDAY PAID AT T1/2 PLUS UNSOCIAL HOURS PAYMENTS OF £16.01 PER HOUR FOR ACTUAL HOURS WORKED
NIGHTWORK	NORMAL DAYS PAY + UNSOCIAL HOURS PAYMENT AS BELOW (PAID IN 1/2 HOUR INCREMENTS) FOR ACTUAL HOURS WORKED TURNAROUND DAYS NOT PAYABLE AS COMPENSATION FOR NIGHTWORK IS COVERED BY UNSOCIAL HOUR PAYMENTS
UNSOCIAL HOURS PAYMENTS	£12.81 UNSOCIAL HOURS BETWEEN 2100hrs & 2400hrs £16.01 UNSOCIAL HOURS BETWEEN 2400hrs & 0700hrs
BANK HOLIDAYS	NOT WORKED AT T1 WORKED BANK HOLIDAYS PAID AS PER NORMAL MONDAY TO FRIDAY PLUS 1 ADDITIONAL DAYS PAY